## ABSTRACT

A carrier tray has a plurality of rectangular shaped carrier tray pockets, each pocket for holding a corresponding component tray. Two adjacent first sides of each carrier tray pocket include reference surfaces for accurately positioning two sides of a component tray that is positioned in the carrier tray pocket. Two adjacent second sides of each carrier pocket each include at least one protrusion from each side, the protrusions for compressing resilient members on sides of a component tray that is inserted in the carrier tray pocket, wherein the resilient members are for the purpose of urging the component tray against the reference surfaces of the carrier tray pocket.